

Wee Macks	Manager – Patricia Spiers
10/7/24	<p>Service recently inspected new evaluation of 3,4,3,3</p> <p>Action plan reviewed</p> <p>Manager committed and had a clear plan to address issues, including securing permanent staffing</p> <p>Changes within the environment appear positive</p> <p>Children were settled. Staff continue to require support and direction.</p> <p>Manager encouraged to attend local under 5s cluster meetings.</p>
2/10/24	<p>In person visit</p> <p>Changes to room layouts with 2s and 3-5 in new spaces</p> <p>Issues recruiting to team leaders</p> <p>Manager taking some staff through SVQ 3</p> <p>Baby room concerns around staff interactions with babies e.g. standing while feeding</p> <p>3-5 engaged and busy albeit it noisy with some staff struggling to meet children needs (e.g. in creative play)</p>
8/1/25	<p>In person visit</p> <p>Missing child incident discussed – Ci informed, and systems reviewed</p> <p>Action plan within SQ&IP due to be undated January 2025 and send over to me.</p> <p>Issues recruiting to team leaders.</p> <p>Manager continues to work on upskilling staff in observation, recording and next steps.</p> <p>Personal plans – new forms actioned and implemented with a QA plan in place</p> <p>Manager has engaged with cluster – focus on EAL</p> <p>Owner is extending the upper floor for babies – advised to engage with CI and CEC if this leads to increase in funded numbers as it frees up other spaces</p> <p>Play spaces busy/noisy with children busy and engaged – staff working on communication to create flow of the day</p>
Next visit 23.5.2025 @10am	

<p>Wendy visited 23.5.2025</p>	<p>Visit to setting, met with the manager Patricia. The setting was very busy and loud.</p> <p>I was shown the upper floor where a lot of work is progressing to expand the registration of the nursery. Downstairs would benefit from a refresh as well. Patricia spoke of the challenges of finding suitable leaders for the nursery, this has led to her trying to oversee all aspects of the running of the setting and the quality of play and learning provision. Whilst there I noted missed opportunities for learning and limited resources for the children to expand their skills and play. Some of the staff were very loud, shouting across the play-space to colleagues. Patricia spoke about a child who was very dysregulated, I shared my thoughts around how the environment was perhaps contributing to this. Patricia was unsure how this would be having an effect.</p> <p>I recommended audit tools such as Curriculum, experiences and Spaces to support staff's understanding of quality continuous provision. CI are due any time now.</p>
<p>23/7/25</p>	<p>1.5 hour visit with Tricia. Children were settled and busy. Staffing continues to be a challenge with no room leader for 3–5-year-old space. Children with ASN struggled in transition, supported by the modern apprentice, suggested they request some audit hours.</p> <p>Tricia shared that the team continue to require a high level of support. During my visit they were engaged and sitting with the children.</p> <p>Next step – the plannings cycle requires support and guidance. We discussed the approach to support this.</p>

	Tricia is expecting CI anytime, she feels they will achieve grades of 4s.
CI August 2025	3,4,3,3